

**A RESOLUTION
OF THE
LOGAN ECONOMIC ALLIANCE FOR DEVELOPMENT (LEAD)**

A RESOLUTION advocating the enactment of Right to Work legislation by the General Assembly of the Commonwealth of Kentucky in its 2006 Regular Session.

WHEREAS, the Commonwealth of Kentucky does not protect its citizens from being compelled to join or financially support any organization as a condition of their employment through what is commonly called a Right to Work law, similar to laws which are currently in force in 22 other states, and

WHEREAS, the principles of economic opportunity and personal freedom necessitate enactment of Right to Work legislation in Kentucky, and

WHEREAS, Kentucky ranked 45th in the United States in per capita personal income (\$27,151) in 2004 with average incomes \$5,890 (or 18%) lower than the national average (*Bureau of Economic Analysis, U.S. Department of Commerce*), a ranking unchanged since 1994, while the neighboring or competitor states of Tennessee, Virginia, and North Carolina (all Right to Work states) ranked ahead of Kentucky in both per capita personal income and average annual pay, and

WHEREAS, real personal income (income factored against the cost of living) from 1993 to 2003 increased in Right to Work states by 37% compared to 28% in Kentucky and 26% in non-Right to Work states (*Bureau of Economic Analysis*), while from 1992 to 2002 population between the ages of 25 and 34 increased 2% in Right to Work states and plunged 10.2% in non-Right to Work states (*U.S. Census Bureau*), and

WHEREAS, businesses are increasingly considering Right to Work as a key competitive criterion when considering sites for new growth and investment, with 69.5% of business executives specifying Right to Work a very important or important factor in site selection in *Area Development* magazine's 2004 Annual Corporate Survey, such that the percentage growth in manufacturing establishments over the past ten years increased in Right to Work states while decreasing in non-Right to Work states, and

WHEREAS, the Kentucky Constitution, Section 2, mandates that "Absolute and arbitrary power over the lives, liberty and property of freemen exists nowhere in a republic, not even in the largest majority," and

WHEREAS, a statewide poll of 500 Kentucky voters conducted January 9-10, 2005, by Public Opinion Strategies of Alexandria, Virginia, confirms overwhelming support for Right to Work legislation in Kentucky, with 74% supporting a law that gives workers the right to decide for themselves whether or not to join or financially support a union while 31% considered job creation and new business recruitment the top priority for Kentucky's legislative leaders.

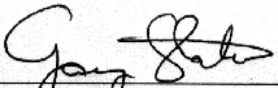
NOW, THEREFORE,

Be it resolved by the Logan Economic Alliance for Development (LEAD):

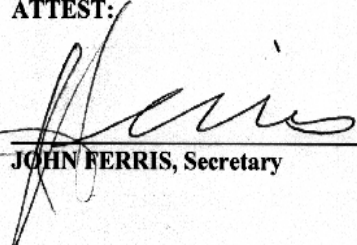
Section 1. The Logan Economic Alliance for Development (LEAD) strongly advocates enactment of Right to Work legislation by the General Assembly of the Commonwealth of Kentucky in its 2006 Regular Session.

Section 2. The Logan Economic Alliance for Development (LEAD) specifically urges enactment of BR 199, which has been prefiled by State Representative Stan Lee for consideration in the 2006 Regular Session of the General Assembly or, alternatively, any similarly-drafted legislation that shall guarantee to citizens of the Commonwealth of Kentucky that membership in of financial support of any organization shall not be arbitrarily imposed as a condition of their employment.

ENACTED by a majority of the Board of Directors of the Logan Economic Alliance for Development (LEAD) at its regular meeting this 14th day of December, 2005.



JAY SLATON, President

ATTEST:


JOHN FERRIS, Secretary